

## Projects executed by ENVICO d.o.o.

### In progress

- EDD of Neoplanta industrija mesa d.o.o. Novi Sad for KPMG d.o.o. Beograd;
- Preparation of the Scoping Reports for Project 1 and Project 2 Windfarms, Serbia. Activities include: Permitting review and Land document review for the ERM Romunia;
- Support to the KfW financed project "Implementation of "Biodiversity and Water Protection Lake Palić and Lake Ludaš", for SETEC Engineering GmbH & Co. KG, Austria;
- Consulting services for environmental protection for the automotive industry LLC TEKLAS Automotive Vladičin Han, Serbia;
- Consulting services for environmental protection for the project of geological research and the construction and exploitation of an open pit boron/lithium mine in Valjevo for Euro Lithium Balkan d.o.o., Belgrade;
- Preparation of the EIA Screening Application and EIA Study for the project for the storage and treatment of non-hazardous waste to produce SRF at the Eco-rec location in Popovac for SAPPHIRE d.o.o. Popovac, Serbia
- Preparation of the ESIA studies for Green for Growth Fund (GGF);
- Serbian Solid Waste Programme. Inception Report of the 6 regional sanitary landfills as well as environmental and social assessment in line with the EBRD and AFD standards (ESAR, ESAP, NTS and ESMF) for Seureca SAS, France;
- Preparation of the IPPC permit, Elixir Prahovo, Serbia;
- Consulting services for waste reporting according to the Environmental Protection Agency on the website of the National Register of Pollution Sources for the wholesale company EnviSolutions Lda
- Screening Study on Ashes and Slag Recycling in Serbia for EBRD for SLR Consulting France SAS, France;
- EIA scoping application for the construction of the plant for the production of faucets in Valjevo – Phase I and Ad-hoc support for HANSGROHE DOO BELGRADE, Serbia;
- Preparation EHS DD for the company for recycling PET and preparation Report on plastic packaging waste recycling opportunities for PET Packaging Waste in Serbia for Greiner Packaging International GmbH;
- The service of analysis of all factors that affect environmental protection and which are required for the preparation of the project analysis, the draft of the Public-Private Partnership Project Proposal, participation in the preparation of the final proposal of the public contract and the contract on the establishment of a joint business company, preparation and participation in the selection process of a private partner within the Project "National Academy for Emergency Situations and Training of Crew Members" for KPMG d.o.o. Belgrade Serbia;
- Preparation three EIA Scoping reports and three EIA studies of the project of construction of a facility for the production of faucets in Valjevo for all three phases (Phase 1 – complete complex without foundry and surface treatment (galvanization); Phase 2 – Foundry; Phase 3 – Galvanization) for Energogroup d.o.o. Belgrade Serbia;
- Preparation two EIA screening applications and two EIA studies for the project of construction of a taxiway with an isolated parking position at Nis Airport and the project of extending the platform at Nis Airport for NEO AERODROMES ENGINEERING DOO, Serbia;
- Consulting services of environmental protection and social issues for the construction and modernization project of Nikola Tesla Airport in Belgrade to the lender, ERM France;
- Annual reporting (2021) to Serbian Environmental Protection Agency (SEPA) on the waste management stemming from imported goods for the client in Serbia for ERM S.R.L, Romania;
- Preparation of a Cultural Heritage supplementary study to support the Environmental and Social Impact Assessment of Alibunar Windfarm, Serbia;



- Preparation of a mining waste management plan for the company Serbia Zijin Copper doo for the Institute of Mining and Metallurgy, Serbia;;
- Data collection and preparation of environmental baseline report in accordance with local regulations and performance standards of the International Finance Corporation (IFC) for three exploration licenses (Kiževak, Sastavci and Kaznoviće) in the municipality of Raška for Ras Metals d.o.o., Serbia;
- Preparation of a EIA Screening Application for the three projects at Belgrade Airport: Rehabilitation and renovation of the existing runway and construction of new associated taxiways for rapid exit of aircraft, Facility for storing hazardous waste in the restrictive zone of the airport and Rehabilitation and renovation of the existing runway runways;
- Preparation of the ESIA for the project of construction and operation Vetrozelena wind farm in Serbia for ABKONS d.o.o., Serbia;
- Preparation EIA screening application and EIA study for the project new bypass tunnel of the Kriveljska River in the area of the copper mine Serbia Zijin Copper d.o.o. Bor, Serbia;
- Consulting services on biodiversity and the preparation of a plan for the ground squirrel relocation at the borrow pit site in Vladimirovac (Alibunar wind farm), Serbia;
- Preparation EIA screening application and EIA study for the project for the landscaping of the lower course of the Borska River for Serbia Zijin Copper d.o.o Bor, Serbia;
- Preparation of the Environmental and social Inception and Scoping report for Port of Bogojevo and Port of Prahovo in line with performance standards of IFC for HPC Hamburg Port Consulting GmbH. Project includes: Review of Existing E&S-Related Information, Site visit, Gap Analysis of Existing EIAs; Preliminary Stakeholder Mapping and Analysis, Identification and Assessment of Key E&S Risks and Impacts;
- Preparation of the commitment register for construction of Sava bridge for Belgrade Land Development Public Agency, Belgrade, Serbia;
- EHS DD of mine Zijin Bor Copper doo Bor for ERM Hong Kong;
- Providing support in the preparation of an ESIA study for the Jadar project for ERM UK;
- Consulting services on environmental protection in the area of waste management in Serbia: Preparation of the Environmental Due-Diligence of the waste management operator - PWW company and its activities in Serbia and preparation of the Report on waste management regulation with potential upcoming legislative changes for WOOD & Company a.s.;
- Consulting services on environmental protection for Minth Automotive Europe d.o.o., Loznica: Support-consultations with the Ministry of Environmental Protection; Preparation of the EIA Screening Application, EIA Scoping Application and EIA Report for the project Storage of hazardous materials; Preparation of the EIA Screening Application, EIA Scoping Application and EIA Report for the project production-business facility III and smoker's shelter; Preparation of the EIA Screening Application, EIA Scoping Application and EIA Report for the project production-business facility VII with storage facility UB03, waste storage, boiler room, smoker's shelter and truck scale;
- Supervision of the construction of a cargo port, the operation of borrowing sand from the ocean and the reconstruction of the sewage network in Kingstown, St. Vincent and the Grenadines (Eastern Caribbean - Lesser Antilles) for Sellhorn Ingenieurgesellschaft mbH, Hamburg;
- Preparation of the EIA Screening Application and EIA Report for the project regulation of the Bor River upper course for Gea d.o.o. Pančevo, Serbia;
- Preparation of the EIA Screening Application and EIA Report for the project Saraka Stream Flow Regulation for Gea d.o.o. Pančevo, Serbia;
- Environmental baseline data collection on the location of six exploration licenses (Kiževak, Sastavci, Kaznoviće, Rudnica, Kozija glava and Kremiće) and development of the Environmental Baseline Report in line with the local regulation and international best practise, i.e., the IFC performance standards for Adriatic Metals d.o.o. Beograd-Novi Beograd.

## Completed projects



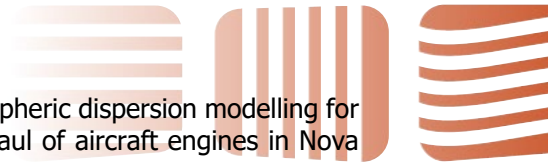
2023:

- Keeping waste records and Annual reporting to Serbian Environmental Protection Agency (SEPA) on the website of the National Register of Pollution Sources for 2022, for PRIMAX DOO BELGRADE, Serbia;
- Revision of the IPPC permit, ELIXIR Zorka - Mineralna đubriva d.o.o. Šabac, Serbia;
- Preparation of the Focused ESIA Report of Biogas facility in Bačka Palanka for Green for Growth Fund (GGF);
- Services consisting of provision of scheduling support and permitting services for the Timok Gold Project for DPM Avala doo Beograd, Serbia;
- Revision of the waste management plan and waste management training for Adriatic Metals d.o.o. Belgrade;
- Preparation of EIA Report for the project of tailings storage facility dam elevation at the copper, zinc and lead mine in Rudnik and Preparation of Plan for the environmental baseline monitoring for Rudnik i Flotacija "Rudnik" doo, Serbia;
- Preparation of a EIA Screening Application for the three projects at Belgrade Airport: External utilities Phase 2, System of access roads and parking lots in the function of the terminal building of the airport "Nikola Tesla"; Phased reconstruction of the concrete channel on platform "A";
- Preparation of EIA Screening Application for the three projects at Belgrade Airport: Construction of the perimeter road - an auxiliary facility for access to the perimeter fence for maintenance purposes, Facility for storing hazardous waste in the restrictive zone of the airport and Rehabilitation and renovation of the existing runway (12-30);


2022:

- Preparation of the EIA screening application and EIA Study for the project Reconstruction and repurposing of hall no. 3 and no. 5 at the location of GRAMMER System d.o.o. Aleksinac for „KFG INDUSTRIAL GROUP“ d.o.o. Serbia;
- Preparation of the EIA screening application and EIA Study for the project wastewater treatment plant for the “Jama” underground mine and the “Cerovo” open pit mine, Serbia Zijin Copper doo Bor, for Institute for Technology of Nuclear and Other Mineral Raw materials (ITNMS) Faculty of Technology and Metallurgy, University of Belgrade, Serbia;
- Keeping waste records and Annual reporting to Serbian Environmental Protection Agency (SEPA) on the website of the National Register of Pollution Sources for PRIMAX DOO BELGRADE, Serbia;
- Preparation of a study on the waste market in Serbia for the needs of the industrial hazardous and non-hazardous waste incinerator for ELIXIR GROUP DOO Šabac, Serbia;
- Preparation of the EIA screening application and EIA Study for the project construction new plant for the production of rubber parts for automotive sector in Leskovac for ERENLI DOO LESKOVAC, Serbia;
- Providing support to ERM SRL Romania in Phase I Environmental, Health and Safety Due Diligence (EHSDD) of the expanded polyethylene packaging manufacturing facility in Indija, Serbia;
- Providing support to ERM SRL Romania in Environmental, Health and Safety Due Diligence (EHSDD) of the rubber factory in Ruma, Serbia;
- Providing support in Environmental, Health and Safety Due Diligence (EHSDD) of the chips factory for INTEGRAL VENTURE PARTNERS DOO BEOGRAD, Serbia;
- Providing support to ERM SRL Romania in Environmental and Social assessment of the wind park in Northern Serbia;
- Preparation EIA Report as build state of the phosphoric acid production facilities for Elixir Prahovo, Serbia;
- Preparation environmental and social baseline report for the Tethyan project located in the Raški district in southwestern Serbia for TETHYAN RESOURCES DOO;
- Preparation of a report with a proposal for technical and technological measures to solve the problem of historical waste in HIP Petrohemija for Institute for Water Management "Jaroslav Černi" AD;
- Preparation of the Feasibility Study for the Program “GREEN FACILITY ECONOMY” for KfW;

2021:



- Preparation of the EIA scoping application, EIA Study and atmospheric dispersion modelling for the construction of a facility for maintenance, repair and overhaul of aircraft engines in Nova Pazova for MTU Maintenance Serbia d.o.o.;
- Preparation of the EIA scoping application and EIA Study for the Novi Sad Port Construction and Reconstruction Project and management of the process of obtaining a decision from the competent authority for DP World AD Novi Sad, Serbia;
- Preparation of a Sampling Plan for the purpose of determining environmental baseline at the location of the Novi Sad Port for DP World AD Novi Sad, Serbia;
- Preparation of the Environmental Impact Assessment (EIA) Legal Framework Report for the New Development of the Novi Sad Port for DP World AD Novi Sad, Serbia;
- Consulting services on permitting and environmental impact assessment, for the design and construction of the bypass tunnel of Kriveljska river, Borska river and Saraka stream in the area of "Veliki Krivelj" flotation tailings, GEA DOO PANČEVO, Serbia;
- Development of the Report on the required environmental permits and consents for the construction of a Kriveljska river by-pass, as well as the associated Gantt Chart, GEA DOO PANČEVO, Serbia,
- Development of the EIA Study for the Project design and construction of the bypass tunnel of Kriveljska river, Borska river and Saraka stream in the area of "Veliki Krivelj" flotation tailings, GEA DOO PANČEVO, Serbia;
- Development of an application for issuance of water conditions for the Project design and construction of the bypass tunnel of Kriveljska river, Borska river and Saraka stream in the area of "Veliki Krivelj" flotation tailings, GEA DOO PANČEVO, Serbia;
- Preparation of the EIA Screening Report of as built state for nine facilities in the process of legalization of the Novi Sad Port, for DP World AD Novi Sad, Serbia;
- Preparation of Environmental and social management plans during construction of nine facilities within the modernization and reconstruction Project at the Belgrade Airport, in line with the Serbian regulation, IFC/EBRD standards and guidelines for Vinci Terna Construction JV doo Beograd-Surčin;
- Revision of the traffic management plan at the Belgrade Airport for Vinci Terna Construction JV doo Beograd-Surčin, Serbia;
- Preparation of Environmental Impact Assessment (EIA) Study for the construction of an inserted runway at the location of the Belgrade Airport and management of the process of obtaining approval from the authority for Belgrade Airports d.o.o. Beograd (VINCI), Serbia;
- Preparation of the Environmental and Social Impact Assessment (ESIA) Study for the project reconstruction and modernization of Belgrade Airport, in accordance with the requirements of the International Finance Corporation (IFC), the European Bank for Reconstruction and Development (EBRD) and national legislation of the Republic of Serbia for Belgrade Airports d.o.o. Belgrade (VINCI), Serbia.
- Preparation of the EIA Screening application for the seven facilities within the Belgrade Airport complex for Belgrade Airports d.o.o. Belgrade (VINCI), Serbia;
- Report on the state of the environment as part of the Strategy for the development of public passenger transportation in the territory of the city of Belgrade for the period up to 2033 with an intersection of 2027 for the Traffic Faculty of the University of Belgrade, Serbia;
- Preparation of the Report on environmental protection, occupational safety and social issues for HIP Azotara a.d. Pančevo for KPMG d.o.o. Beograd, Serbia;
- The research on understanding where Serbian legislation differs from the EU REACH (Registration, Evaluation, Authorisation and Restriction of Chemicals) Compliance and CLP (Classification, Labelling and Packaging of substances and mixtures) Regulations for EUNOMIA Research and Consulting;
- Training on supplier management in the field of human rights and worker' rights for ELIXIR GROUP DOO Šabac, Srbija;
- Providing support in Environmental, Health and Safety Due Diligence (EHSDD) of a chain of fast-food restaurants for INTEGRAL VENTURE PARTNERS DOO BEOGRAD, Serbia;
- Preparation of the Focused Environmental and Social Impact Assessment (ESIA) Report with the scoping report for old Sava bridge demolition/disassembly, in line with the IFC performance standards and Serbian regulations for ERM S.R.L, Romania;

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- Providing support to ERM SRL Romania in Phase I Environmental Due Diligence (EDD) of the pre-insulated pipes for district heating manufacturing facility in Northern Serbia for ERM S.R.L, Romania;
  - Providing support to ERM SRL Romania in Phase I Environmental Due Diligence (EDD) of the steel manufacturing facility in North Macedonia for ERM S.R.L, Romania;
  - Annual reporting (2020) to Serbian Environmental Protection Agency (SEPA) on the waste management stemming from imported goods for the client in Serbia for ERM S.R.L, Romania;
  - Providing support to ERM for the wastewater treatment plant project in Belgrade;
  - Preparation of Phase 2 Environmental and Social Impact Assessment Study (ESIA) of the construction, operation and closure of a lithium and boron mine in western Serbia for ERM Ltd, Great Britain;

#### 2020:

- GAP analysis of Serbian legislation in the field of environmental protection, occupational, health and safety and social issues in relation to the performance standards of the International Finance Corporation (IFC) for ERM S.R.L, Romania;
- Preparation of the EIA study for the new heating plant project to be constructed within Nikola Tesla airport in Belgrade;
- Preparation of a Waste Management Plan in accordance with relevant regulations for 34 facilities (32 department stores, business centre and distribution centre) of the Robne kuće Beograd d.o.o. and training for employees in its implementation.
- Sampling and baseline of the environment at locations under the influence of the mining and smelting complex in Bor for ERM Hong Kong, Zijin Bor Copper doo Bor.
- Preparation of the Focused ESIA for the construction, operation and decommissioning of the Wastewater treatment plant at Belgrade Airport in line with IFC/EBRD standards and guidelines for Belgrade Airports d.o.o., Serbia (subsidiary of VINCI SA);
- Preparation of the EIA Screening Report for a hazardous packaging waste treatment facility (operator location) for MITECO Kneževac, Serbia;
- Preparation of a Waste Management Plan for five biogas power plants for the production of electricity and thermal energy from biomass at locations in Martonoš and Bač for MITECO Kneževac, Serbia;
- Compliance analysis of the Best Available Techniques (BAT) in the preliminary design of the construction of a New Heating Plant within Nikola Tesla Airport, Belgrade, Serbia;
- Preparation of a OHS according to the legal register in Bosnia and Herzegovina, Croatia, North Macedonia and Serbia for ERM S.R.L, Romania;
- EDD for food production facilities managed by Victoriaoil a.d., Serbia for TOI Commodities SA, Geneva, Switzerland;
- Comparative analysis of key obligations in the field of chemical management according to Serbian legislation and EU regulations (CLP, REACH) for Eunomia Research & Consulting Ltd;
- EHS DD pharmaceutical industry in Leskovac for ERM S.R.L, Romania;
- Preparation of a Request for the IPPC permit for cement and binder production CRH (Srbija) d.o.o. in Popovac, Serbia;
- Consulting services and preparation of an High level baseline environmental and social report for TETHYAN RESOURCES DOO;

#### 2019:

- EDD of Mineco's mining operations in Bosilegrad for ERM, UK;
- EHS Due Diligence of facilities for the production of sanitary fittings and ceramics in Bulgaria for ERM GmbH, Germany;
- Preparation of the EIA screening application for the construction of residential-commercial-business facilities in the "BIG FASHION PARK" complex in Palilula, Serbia
- Support to the Project "Data Collection Survey on Energy Sector for Realization of Decarbonized Society in the Republic of Serbia" sponsored by Japan International Cooperation Agency (JICA) for Kyushu Electric Power Co., Inc., Japan;
- Performing compliance assessment of the new phosphogypsum storage of the phosphoric acid and fertilizer production facility in Prahovo, in line with the EU Environmental and Social standards for Oesterreichische Entwicklungsbank AG (OeEB), Austria;



- Preparation of the assessment report on the use of pesticides at the Belgrade Airports including gap identification and proposal of measures how to close the gaps for Belgrade Airports d.o.o., Serbia (subsidiary of VINCI SA);
- Performing review of the permitting report for a construction, operation and decommissioning of a mine in Southern Serbia for SustainRisk S.A.S, France;
- Providing support to Environmental Due Diligence (EDD) of a polymetallic mine in southeast Serbia for ERM Ltd, UK;
- Environmental, Health and Safety and Social Due Diligence of the proposed new bus terminal in Kragujevac, Serbia in line with the EBRD requirements, for KPMG d.o.o. Serbia;
- Support in Environmental and Health & Safety Vendor Due Diligence Assessment of the owner's production facilities including confectionery and biscuits, carbonated drinks and mineral water and dairy, for Environmental Resources Management S.R.L, Romania;
- Preparation of the EIA screening application for the purpose of a construction and operation of a residential and retail complex in Belgrade, for Minel Kotlogradnja Real Estate doo, Serbia;
- Preparation of preliminary draft Environmental and Social Impact Assessment (ESIA) for construction and operation of the copper and gold mine in Bor for ERM Ltd, UK;
- Preparation of the Environmental Management Programme (EMP) in line with the Serbian regulation, IFC and EBRD Environmental & Social policy and guidelines, for the the Airport "Nikola Tesla" (ANT) in Belgrade, for VINCI Airports Serbia d.o.o.;
- Preparation of the procedure for the management of the de-icing platform at the Belgrade Airport, including gap identification and proposal of action plan to close identified gaps for Belgrade Airports d.o.o., Serbia (subsidiary of VINCI SA);
- Provision of environmental services for the Chukaru Peki project - copper and gold mine development in the fields of permitting, spatial planning, SEVESO assessment, EIA scoping and water management, for Rakita Exploration d.o.o. Bor;
- Preparation of Environmental, Health and Safety and Social (EHSS) Responsibility Inputs for the potential greenfield mine development in Eastern Serbia, for Environmental Resources Management Ltd, UK;
- Performing Environmental, Health and Safety Due Diligence phase I of a paper packaging production facility in Serbia for ERM Ltd, UK;
- Preparation of the Environmental Impact Assessment (EIA) Screening Report for transfer station for storage of industrial hazardous waste in Belgrade, for Miteco Kneževac d.o.o.;
- Environmental Impact Assessment Study of as built state of auxiliary objects in the plant for production of the synthetic rubber in Elemir for petrochemical industry HIP Petrohemija a.d., Serbia;
- Performing update (2018) of register of legal obligations in fields of occupational health and safety, and environmental protection in line with the Serbian legislation and the Rio Tinto's internal standards for Rio Sava Exploration d.o.o., Serbia;
- Annual reporting (2018) to Serbian Environmental Protection Agency (SEPA) on the waste management stemming from imported goods for the client in Serbia for ERM S.R.L, Romania;
- Waste Management Plan and Environmental Elaborate for the reconstruction project of Kikinda General Hospital, facilities 1.1, 1.2 and 1.4, for Gea d.o.o. Pančevo, Serbia;
- Provision of environmental, occupational health and safety and social consultancy services for the Timok project for ERM, Dundee Precious Metals;

#### 2018:

- EHS Due Diligence of food production facilities - confectionery and biscuits, carbonated drinks and mineral water and dairy in Bosnia and Herzegovina, North Macedonia and Serbia, ERM S.R.L, Romania;
- Environmental services for the Chukaru Peki project - copper and gold mine development in the fields of permitting, spatial planning, SEVESO assessment, EIA scoping and water management for Rakita Exploration d.o.o. Bor;
- EIA Screening Report for a hazardous packaging waste treatment facility (operator location) in Belgrade for Miteco Kneževac d.o.o. Serbia;
- Performing Environmental and Social Due Diligence of the mining and smelting complex in Bor, for Environmental Resources Management Hong Kong;



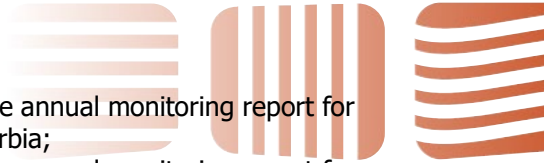
- Performing sampling and on-field analysis of surface and ground water in Bor area for ERM Ltd, UK;
- Performing Environmental Due Diligence of a petrochemical industry in Serbia, for KPMG doo, Serbia;
- Performing update (2017) of register of legal obligations in fields of occupational health and safety, and environmental protection in line with the Serbian legislation and the Rio Tinto's internal standards for Rio Sava Exploration d.o.o., Serbia;
- Preparing an environmental baseline report for the purpose of the Strategic Impact Assessment and Spatial Plan development in the Bor region, for Rakita Exploration doo, Serbia;
- Environmental and Social Due Diligence of an agricultural and food processing company for the purpose of financing, for ERM Ltd, UK;
- Support to the KfW financed project "Green Economy Facility" aiming at green investment promotion and reinforcing the Serbian financial system by broadening the range of green finance products, for Energie Consult, Germany;
- Environmental and Social Due Diligence of the Airport Nikola Tesla in Belgrade for the purpose of acquisition, for Royal HaskoningDHV, the Netherlands;
- Preparing a stakeholder identification and mapping report for the client's area of interest in South Serbia;
- Annual reporting (2017) to Serbian Environmental Protection Agency (SEPA) on the waste management stemming from imported goods for the client in Serbia for ERM S.R.L, Romania;

#### 2017:

- Support for the permitting process, at the levels of local and state competent authorities, in the field of planning and construction, water management and environment, for the operation of a waste transfer station located in Velika Plana for PWW d.o.o., Serbia;
- Preparation of the permitting report for a construction of Ib phase of the regional landfill in Leskovac for PWW Deponija dva d.o.o., Serbia;
- Performing sampling and on-field analysis of surface and ground water in Bor area for ERM Ltd, UK;
- Environmental and Social Due Diligence of Program Components for the Project – Wastewater collection and treatment of the City of Belgrade for ERM S.R.L, Romania;
- Preparation of Environmental Impact Assessment Study of the transfer station for hazardous and non-hazardous waste located in Velika Plana for PWW d.o.o., Serbia;
- Preparation of application for integrated (IPPC) permit on the provincial level for the regional landfill in Pancevo, for JKP Higijena d.o.o., Serbia;
- Annual reporting (2016) to Serbian Environmental Protection Agency (SEPA) on the waste management stemming from imported goods for the client in Serbia for ERM S.R.L, Romania;
- DG Environment No. ENV.E.1/ETU/2014/0035 - Identification of gaps in the waste management systems in Serbia and Montenegro in relation to the EU legislation for LDK Consultants, Greece;
- Preparation of a scoping report, stakeholder engagement plan, baseline study and biodiversity chapters for the Environmental Impact Assessment Study for wind farm in Tomislavgrad in accordance with IFC/EBRD requirements for ZAGREBINSPEKT d.o.o., Federation of B&H;

#### 2016:

- ESDD for the project collection and treatment of wastewater from the city of Belgrade for ERM S.R.L, Romania;
- Preparation of reports and schedules on permitting requirements for ground water pumping test, exploratory decline construction and mine development for Rakita Exploration d.o.o. Bor;
- Annual reporting (2015) to Serbian Environmental Protection Agency (SEPA) on the waste management stemming from imported goods for the client in Serbia for ERM S.R.L, Romania.
- Preparation of a report on biodiversity for the Environmental Impact Assessment Study of the construction of the Corridor Vc – section Konjic-Mostar for ZAGREBINSPEKT d.o.o., Federation of B&H;
- Preparation of application for integrated (IPPC) permit on the state level for the regional landfill in Jagodina, for PWW Deponija d.o.o., Serbia;
- Performing research and report on environmental monitoring data for a designated area in the Eastern Serbia for ERM Ltd, UK;

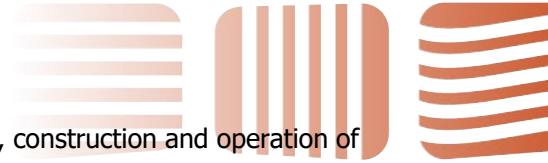


- Preparation of the 2015 IFC environmental and social performance annual monitoring report for the regional landfill in Leskovac for PWW Deponija Dva d.o.o., Serbia;
- Preparation of the 2015 IFC environmental and social performance annual monitoring report for the regional landfill in Jagodina for PWW Deponija d.o.o., Serbia;
- Desktop research and review of publicly available environmental and social reports for the purpose of establishing baseline condition for Rio Tinto Mining and Exploration Ltd, UK;
- Technical support in submitting application for the registration of a biocide product to the relevant authority for ERM Consulting and Engineering Inc, USA;
- Environmental Impact Assessment Study of as built state of the regional landfill and recycling center, complex Željkovac in Leskovac for PWW Deponija Dva d.o.o., Serbia;
- Performing Environmental Due Diligence Phase I of the wood flooring production facilities located in the Zagreb region, Croatia for HPC AG, Germany;
- Performing Environmental, Health and Safety Virtual Data Room (VDR) Assessment of a sand-lime brick production facility located in Kosovo for ERM S.R.L, Romania;
- Performing update of register of legal obligations in fields of occupational health and safety, and environmental protection in line with the Serbian legislation and the Rio Tinto's internal standards for Rio Sava Exploration d.o.o., Serbia;

#### 2015:

- Development of ESIA Phases 1 and 1b for the construction, operation and closure of lithium and boron mine in Western Serbia for ERM Ltd, UK;
- Development of Tasks 2 – 4 of the ESIA and permitting for the design, construction and operation of the copper and gold mine in Bor for ERM Ltd, UK;
- Environmental and social assessment Phase I of a small local airport in East Serbia for ERM Ltd, UK;
- Preparation of application for integrated (IPPC) permit on the state level for the regional landfill in Leskovac, for PWW Deponija Dva d.o.o., Serbia;
- Preparation of a preliminary report for the Environmental Due Diligence (EDD) Phase I of a steel rolling factory in Slovenia for HE Consulting s.r.o., Czech Republic;
- Performing Environmental Due Diligence (EDD) Phase I of a greenfield site in Subotica for the purpose of acquisition for ERM S.R.L, Romania;
- Performing Environmental Health and Safety Due Diligence (EHS DD) Phase I of a steel assembly facility in Croatia for ERM GmbH, Germany;
- Performing analysis of Environmental, Health and Safety (EHS) legislation, and the identification of the EHS requirements applicable to the activities carried out by the client in Serbia for ERM Iberia S.A., Spain;
- Support in corporate Environmental and Social Due Diligence (ESDD) Phase I of mining, energy production and distribution company in Serbia for the purpose of financial support for ERM GmbH, Germany;
- Preparation of the 2014 IFC environmental and social performance annual monitoring report for the regional landfill in Leskovac for PWW Deponija Dva d.o.o., Serbia;
- Preparation of the 2014 IFC environmental and social performance annual monitoring report for the regional landfill in Jagodina for PWW Deponija d.o.o., Serbia;
- Technical support during the inspection of a potentially contaminated brownfield site in North Serbia, Environmental Due Diligence (EDD) Phase I, for ERM S.R.L, Romania;
- Annual reporting (2014) to Serbian Environmental Protection Agency (SEPA) on the waste management stemming from imported goods for the client in Serbia for ERM S.R.L, Romania;
- Preparation of a waste management plan for the entire agriculture corporation, including: feed production facility, greenhouses, farms, finishing facilities and maintenance facilities for PKB Korporacija a.d., Serbia;
- Environmental Impact Assessment Study of as built state of auxiliary objects in the Low-density polyethylene production plant for petrochemical industry HIP Petrohemija a.d., Serbia;
- Environmental Impact Assessment Study of as built state of auxiliary objects in the High-density polyethylene production plant for petrochemical industry HIP Petrohemija a.d., Serbia;
- Environmental Impact Assessment Study of as built state of auxiliary objects in the Ethylene production plant for petrochemical industry HIP Petrohemija a.d., Serbia;





#### 2014:

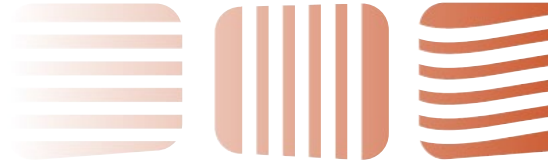
- Development of Task 1 of the ESIA and permitting for the design, construction and operation of the copper and gold mine in Bor for ERM Ltd, UK;
- Performing desk based Due Diligence of the cement industry in Serbia for HE Consulting s.r.o., Czech Republic;
- Technical control of the as-built documentation of the landfill complex Željkovac in Leskovac for PWW Deponija Dva d.o.o., Serbia;
- Preparation of application for integrated (IPPC) permit on the local level for the regional landfill in Jagodina, for PWW Deponija d.o.o., Serbia;
- Performing update of register of legal obligations in fields of occupational health and safety, and environmental protection in line with the Serbian legislation and the Rio Tinto's internal standards for Rio Sava Exploration d.o.o., Serbia;
- Technical support during Environmental Due Diligence (EDD) Phase I of a potentially contaminated brownfield site in the Belgrade region for ERM S.R.L., Romania;
- Environmental and Social Impact Assessment approach development for a mine and a chemical plant for Rio Sava Exploration d.o.o., Serbia;

#### 2013:

- Environmental & Social Performance Report for Rio Sava Exploration d.o.o., Serbia;
- Environmental and Social Due Diligence of a telecommunication company in Montenegro for the purpose of a bank loan, for ERM Hungaria Kft., Hungary;
- Review of water management for three breweries in Croatia, Montenegro and Serbia, for WSP Group S.R.L., Romania;
- Environmental & Social Assessment of an agricultural and food processing company for the purpose of a bank loan, for ERM Ltd, UK;
- Environmental Impact Assessment Study of the current state of hydrochloric acid plant, for petrochemical industry HIP Petrohemija a.d., Serbia;
- Environmental Impact Assessment Study of as built state of the extension of High-density polyethylene production plant, for petrochemical industry HIP Petrohemija a.d., Serbia;
- Environmental Monitoring Plan for Rio Sava Exploration d.o.o., Serbia;
- Cultural Heritage Management Plan for Rio Sava Exploration d.o.o., Serbia;

#### 2012:

- Socio-Economic Baseline Study for exploratory decline construction for Rio Sava Exploration d.o.o., Serbia;
- Environmental Baseline Study for exploratory decline construction for Rio Sava Exploration d.o.o., Serbia;
- Mineral Waste Management Plan for Rio Sava Exploration d.o.o., Serbia;
- Non-Mineral Waste Management Plan for Rio Sava Exploration d.o.o., Serbia;
- Performing Political, Economic, Social, Technological, Legal and Environmental (PESTLE) analysis for Rio Sava Exploration d.o.o., Serbia;
- Legal register for Rio Sava Exploration d.o.o., Serbia;
- Permitting procedure for exploratory decline construction for Rio Sava Exploration d.o.o., Serbia;
- Identification of Risks in Environmental Compliance for Rio Sava Exploration d.o.o., Serbia;
- Drilling waste options analysis for Rio Sava Exploration d.o.o., Serbia;
- Wells inventory for West Portal location for Rio Sava Exploration d.o.o., Serbia;
- Consulting services for the construction of the waste management facility including permits, preparation of Feasibility study with Preliminary design, EIA and elaboration of detailed design, for U.S. Steel Serbia d.o.o., Serbia;
- Waste Management Plan for Large Diameter Drill Waste Chips and Drilling Mud for Rio Sava Exploration d.o.o., Serbia;
- Biodiversity Report for West Portal for Rio Sava Exploration d.o.o., Serbia;
- Environmental Management Plan for exploratory decline(s) construction in Jadar basin for Rio Sava Exploration d.o.o., Serbia;
- Consulting services and technical support for the IPA project - Collection, export and disposal of accumulated pharmaceutical waste from health care facilities in Serbia (08SER01/31/31) for Kemis d.o.o., Serbia;



2011:

- Environmental Impact Assessment Study of the current state for chemical and fertilizer production plant HIP-Azotara, for Tahal-Fideco d.o.o., Serbia;
- Preparation of technical documentation for the IPA project - Collection, export and disposal of accumulated pharmaceutical waste from health care facilities in Serbia (08SER01/31/31) for Kemis d.o.o., Serbia;
- Revision of application for integrated (IPPC) permit for Holcim cement plant in Popovac for Tahal-Fideco d.o.o., Serbia;
- Revision of application for integrated (IPPC) permit for Carnex meat industry in Vrbas, for Tahal-Fideco d.o.o., Serbia;
- Revision of application for integrated (IPPC) permit for Carnex meat industry in Vrbas, pig farm Bačko Dobro Polje, for Tahal-Fideco d.o.o., Serbia;
- Revision of application for integrated (IPPC) permit for Carnex meat industry in Vrbas, pig farm Farmacoop, for Tahal-Fideco d.o.o., Serbia;
- Revision of application for integrated (IPPC) permit for Carnex meat industry in Vrbas, pig farm Savino Selo, for Tahal-Fideco d.o.o., Serbia;
- Regional waste management plan Pancevo/Opovo, for Faculty of technical sciences Novi Sad, Serbia;



## Other relevant projects:

2011:

- Consulting Services for construction of Waste Water Treatment Plant for Kotor and Tivat, for Lahmeyer International GmbH, Germany;
- Designers Supervision for the construction of a waste management facility, for U.S. Steel Serbia d.o.o., Serbia;
- Environmental Impact Assessment (EIA) and Social Impact Assessment (SIA) for exploratory declines in Jadar basin, for Rio Sava Exploration d.o.o., Serbia;
- Waste management plan as the part of documentation for IPPC permit request, for Belgrade Beer Industry BIP a.d., Serbia;
- Preparation of documentation for legalization process and obtaining of usage permits for the Steel Shop complex with auxiliary and connected facilities, for US Steel Serbia d.o.o., Serbia;

2010:

- Implementation of the Phase 1 of the Programme II "Water and Sewerage Programme in Medium Sized Municipalities in Serbia", financed by KfW (Kreditanstalt für Wiederaufbau, Bank of Frankfurt) for SETEC Engineering GmbH & Co, Austria;
- Water supply feasibility study including review of technical, financial and legal aspects of existing water supply of the factory for Holcim (Srbija) d.o.o., Serbia;
- Study on waste management in local communities, for the City of Cacak, financed by SDC, Serbia;
- Feasibility Study for Smederevo Industrial Zone, for Belgrade Banking Academy, Serbia;

2009:

- Application for integrated (IPPC) permit for Holcim cement plant in Popovac, for Holcim (Srbija) d.o.o., Serbia;
- Application for integrated (IPPC) permit for Titan Cement Plant in Kosjeric, for Titan cementara Kosjerić d.o.o., Serbia;
- Application for integrated (IPPC) permit for Carnex meat industry in Vrbas, for Carnex a.d., Serbia;
- Application for integrated (IPPC) permit for Carnex pig farm Bačko Dobro Polje, for Carnex a.d., Serbia;
- Application for integrated (IPPC) permit for Carnex pig farm Farmacoop, for Carnex a.d., Serbia;
- Application for integrated (IPPC) permit for Carnex pig farm Savino Selo, for Carnex a.d., Serbia;
- Preparation of Feasibility Study, Conceptual Design and EIA for WWTP development project for the City of Nis, including obtaining permits for construction of waste management facility, for SWECO International AB, Sweden;
- Tetra Pak Phase I Environmental Audit at Gornji Milanovac, for WSP Group S.R.L., Romania;
- Conceptual design, permitting and project management for construction and implementation of new U.S. Steel Serbia Waste Disposal Facility for WSP Environmental, Sweden;
- KfW financed project Credit lines to improve infrastructure in Serbia for GFA Consulting Group GmbH, Germany;
- Drilling Mud Management Report, for Rio Sava Exploration d.o.o., Serbia;
- Strategy and Action plan for Biodiversity in Serbia, for UNDP and MoESP, Serbia;
- Consulting services for the construction of the waste management facility including permits, preparation of Feasibility study with Preliminary design, EIA and elaboration of detailed design, for U.S. Steel Serbia d.o.o., Serbia;

2008:

- Implementation of the Project "Water and Sewerage Program in Medium-Sized Municipalities in Serbia – Open Programme, financed by (Kreditanstalt für Wiederaufbau, Bank of Frankfurt), for SETEC Engineering GmbH & Co, Austria;
- World Bank financed project Baseline Studies for Preparation of Montenegro Tara and Lim River Basin Management Project, for DHV B.V., the Netherlands;



- Environmental assessment study of the current state at the plant for production of beer and non-alcoholic beverages "Dunavgrad", for Belgrade beer industry BIP a.d., Serbia;
- Environmental Audit of La Fantana water bottling facility, for WSP Group S.R.L, Romania;
- U.S. Steel Serbia steel plant Water Management Study, for WSP Environmental, Sweden;
- Environmental assessment phase I and II of industry for construction and repair of freight railway cars in Serbia, for Austrian Railways, Austria;
- Montenegro Sustainable Tourism Development Project, financed by the World Bank, for The Urban Institute, Washington, USA;
- Community baseline study, Rio Sava exploration d.o.o., Serbia;
- Infrastructure baseline study, Rio Sava exploration d.o.o., Serbia;
- Hydrology baseline study, Rio Sava exploration d.o.o., Serbia;
- Report on Mining Permitting Procedure in Serbia, Rio Sava exploration d.o.o., Serbia;
- Report on shipping costs, Rio Sava exploration d.o.o., Serbia;

#### 2007:

- Trainings for local authorities in Serbia on jurisdiction of local government in the field of environmental protection and Trainings for Industries in Serbia on obligations arising from the IPPC legislation;
- Construction supervision of 28 infrastructure facilities in Western Serbia within USAID CRDA program for International Relief and Development Inc., USA;
- Support in organization of ICPDR seminar within UNDP GEF Danube Regional Project and BSERP related to Inter-ministerial Coordination Mechanisms, for EKOPEN s.r.o., Slovakia;

#### 2006:

- Implementation of the Project "Rehabilitation of Urban Water Supply and Sewage Systems in Novi Sad, Niš, Kragujevac and Belgrade Phase III, Priority Investment Measures", financed by KfW (Kreditanstalt für Wiederaufbau, Bank of Frankfurt), for SETEC Engineering GmbH & Co, Austria;
- Implementation of the Project "Rehabilitation of Urban Water Supply And Sewage Systems In Novi Sad, Niš, Kragujevac and Belgrade Phase III, Institutional Support Programme", financed by KfW (Kreditanstalt für Wiederaufbau, Bank of Frankfurt), for Berlinwasser International AG, Germany;
- Environmental education for municipalities in Serbia;
- Industrial Waste Management in Cacak, Municipality for Recycling Agency and Municipality of Cacak, Serbia;
- EAR funded project Improvement of the EPS's maintenance and operational performance in the Coal Sector, for EIR Development Partners, Greece;
- Baseline Environmental site investigation for KAP Aluminum production facility for EIN Consulting B.V., the Netherlands;
- UNDP GEF Danube Regional Project: Industrial reform and the development of policies and legislation towards the reduction of nutrients and dangerous substances phase 2 for EKOPEN s.r.o., Slovakia;
- Ecological Development in the Bjelasica-Region – Training for National Park Rangers, Austrian – Montenegrin Partnership for Bjelasica and Komovi, Montenegro;
- Spatial plan of Stara planina Nature Park – Development of tourism in PAs, Institute of Architecture and Urban & Spatial Planning of Serbia;

#### 2005:

- Preparation of an Environmental Impact Assessment for the Montenegro Sustainable Tourism Development Project for DHV B.V., the Netherlands, comprising of EIA for central WWTP and sea-outfall in Ulcinj (Montenegro) and ESF (WB) for several construction projects within the Coast of Montenegro, for DHV B.V., the Netherlands;
- Support in organization of EU founded Project Support for Municipal Energy Planning Demonstration in Serbia for SEVEN, o.p.s., Czech Republic;
- Assessment of the Environmental Damages from Past Operation of RTB Bor mining and smelter complex, for ERM Italia S.r.l. Italy;



- Municipal Energy Planning Demonstration in Serbia, project financed by European Agency for Reconstruction (EAR), for SEVEN o.p.s., Czech Republic;
- Implementation of the Project „Rehabilitation of Urban Water Supplies and Sanitation in Novi Sad, Nis, Kragujevac and Belgrade – Phase IIIa”, financed by (Kreditanstalt für Wiederaufbau, Bank of Frankfurt), for Gauff Ingenieure GmbH & Co KG, Germany;
- Participation in Working Group on the Law on Forestry in Serbia. Revision of the 1st draft of the Law;

#### 2004:

- World Bank financed project Planning and Regulatory Capacity Building for Solid Waste management for the City of Belgrade, for DHV B.V., the Netherlands,
- Serbia Danube River Enterprise Pollution Reduction Project - Social Assessment project financed by UNDP/GEF, for ERM Ltd., UK;
- EIA for Extension of Drinking Water Treatment Plant Makiš - Belgrade Waterworks and Sewerage, financed by EBRD, for DHV Water B.V, the Netherlands;
- Roads Technical Assistance Project in Serbia, financed by EBRD, EIB, and EAR, for Booz Allen Hamilton Inc., USA;
- Implementation of CBD guidelines in sustainable tourism development in PAs: Tourism management plan in Zasavica Special Nature Reserve, S&M, Funded by UNEP, Implementing organizations: CEEWEB, OETE, CENORT;

#### 2003:

- Environment Capacity Building Programme 2003, financed by European Agency for Reconstruction, for DHV B.V., the Netherlands. The key components of the project include: Environmental capacity building in the Ministry of Science and Environment, Directorate of Environmental Protection; Support to the establishment and operation of the Environmental Protection Agency; Development of National Environmental Policy Plan and Action Plan (NEPP and NEAP); Development of Local Environmental Action Plans (LEAPs) in four Serbian municipalities (Bujanovac, Cacak, Valjevo, Vrbas) and the district of Bor;
- Project „Rehabilitation of Water Supply and Sanitation in Novi Sad, Nis and Belgrade, phase II”, financed by (Kreditanstalt für Wiederaufbau, Bank of Frankfurt), for SETEC Engineering GmbH & Co, Austria;
- Cross-Border Municipal Environmental Cooperation: Drina River Basin, for the Regional Environmental Center (REC), Hungary in cooperation with the Municipality of Bajina Basta and the Tara National Park;
- EU funded project Feasibility study for wastewater collection, treatment and disposal in the coastal region of Montenegro, for DHV B.V., the Netherlands;
- USAID financed SEE Regional Infrastructure Programme for Water and Transport for Booz Allen Hamilton Inc., USA;

#### 2002:

- Environmental Strategy Document for Western Serbia, financed by USAID for International Relief and Development, Inc., USA;
- Rehabilitation Upgrading and Extension of the Water and Sewage Sector of the Coastal Region in Montenegro and the Municipality of Cetinje - Five Years Investment Plan, for Public Enterprise "Crnogorsko Primorje", Montenegro;
- Rehabilitation Upgrading and Extension of the Water and Sewage Sector of the Coastal Region in Montenegro and the Municipality of Cetinje - Priority Investment Measures for Public Enterprise "Crnogorsko Primorje", Montenegro;
- Sustainable Solid Waste Disposal System in the municipality of Kragujevac as the part of Regional Environmental Reconstruction Programme (REReP), for The Regional Environmental Centre for Central and Eastern Europe (REC), Hungary;

#### 2001:

- Project "Rehabilitation of Water Supply and Sanitation in Novi Sad, Nis and Belgrade, Phase I", financed by (Kreditanstalt für Wiederaufbau, Bank of Frankfurt), for Gauff Ingenieure GmbH & Co KG, Germany;



- Implementation of the French Government financed programme Network infrastructure and Loss Reduction program for the Municipality of Kragujevac, for Water Management International, France;
- Concept Study and General Design of Water Supply and Sewage for the City of Kragujevac for Directorate for Urban Planning and Construction of the City of Kragujevac, Serbia;
- Socio economic aspects of Stara planina as future transboundary protected area (Serbia/Bulgaria) within the project Promotion of Networks and Exchanges in the Countries of SEE; donor: SDC, Switzerland, implementing agency: Regional Environmental Centre (REC);
- REReP project on Transboundary cooperation on Stara planina, Regional Environmental Centre (REC), Hungary;
- WWF/Danube-Carpathian Program: Trilateral Co-operation "Common Heritage and Future" (Serbia/Croatia/Hungary). Danube-Drava National Park, Érsekcsanád, Hungary;

2000:

- Designation of the first Biosphere Reserve in Serbia "Golija-Studenica", Serbia;
- Lecture "Protected areas as a tool for regional and national spatial planning." Technical University, Vienna;

1988-2000:

- Engineering and Project Management including detailed design and construction administration for: Regional water supply systems; Integrated sewer systems; Water supply, fire-fighting and industrial/sanitary wastewater infrastructures; River regulation works; Flood mitigation studies; Pollution prevention systems for water intakes; Solid Waste Disposal; Mining and Industrial waste;
- Membership in several international and national task forces and working groups (WCPA/IUCN, REC, SDC, UNEP-OCHA, BTF, WWF) and participation in international conferences.



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